



P B A O W N E R S

Rob Glaser **Owner**

Rob Glaser is founder and Chief Executive Officer of RealNetworks, Inc. (Nasdaq: RNWK), the recognized leader in Internet media delivery. Since 1995, RealNetworks has pioneered streaming media delivery over the Internet through its standards-setting RealAudio, RealVideo, RealPlayer and RealSystem products. In 1999, the company extended its leadership to the rapidly expanding sphere of digital music distribution with the launch of RealJukebox. These products are used by over 200 million people worldwide.

Glaser is also an avid, lifelong bowler. He first bowled in leagues during his high school years in Yonkers, NY. After moving to Seattle to join Microsoft, he was a member of a local bowling team called the Mainframes. In 1999, RealNetworks moved into its current headquarters in downtown Seattle. In appreciation of the great work and achievements of RealNetworks' staff, Glaser personally donated funds for a two-lane bowling alley, which was placed in the renovated building's basement.

Prior to founding RealNetworks, Glaser worked for Microsoft from 1983 to 1993. Glaser also serves on several influential non-profit boards and committees. Mr. Glaser also holds a minority interest in Seattle's professional baseball team, the Mariners.

Glaser has a B.A. and an M.A. in Economics and a B.S. in Computer Science from Yale University.

Chris Peters **Owner**

Chris Peters is one of the founders of Ignition Corporation, a holding company designed to fund, mentor and build 'wireless internet' start-up companies.

Prior to working at Ignition, Peters was an 18-year veteran of Microsoft Corporation, starting as the 105th employee with the company. Peters helped develop a variety of Microsoft's early products like MS-DOS 2.0, Windows 1.0 and Word 1.0. Peters led the Excel development team for 5 years, after which he was promoted to General Manager of Microsoft Word, and later to Vice President of Microsoft Office development.

In 1996 Peters led the acquisition of Vermeer Technologies (a Harvard Business School case study). Under Peters' guidance, the Vermeer Technologies product "FrontPage" became the leading tool for website development.

Peters is a bowling enthusiast and leads a weekly United States Bowling Congress (USBC) sanctioned league comprised of former and current Microsoft Executives.

Peters has a BSEE degree and MSEE degree, both from the University of Washington.

Mike Slade **Owner**

Mike Slade has always been interested in two things: sports and high technology. He is one of the four founding partners of Second Avenue Partners, a Seattle-based investment firm.

After selling the company to Disney, Slade retired as chairman and chief executive officer of Starwave Corp., Paul Allen's trailblazing venture into the Internet and multimedia products arena. Utilizing his high-technology and marketing skills, Slade launched ESPN.com, NBA.com, NFL.com, ABCNews.com and the Go.com network, among other premier websites that have now become household names. Slade joined Starwave in 1993 after briefly serving as vice president of special projects for Asymetrix Corp., where he evaluated business opportunities for Paul Allen.

Slade began his career at Microsoft in 1983 and spent seven years there in a variety of product marketing roles. He served as director of corporate marketing in Microsoft's systems software division before leaving in 1990. He also served as VP-Marketing for Steve Jobs' NeXT Computer, Inc, and now spends time consulting with Jobs on strategy issues at Apple. Slade serves on the board of Rivals.com. He holds a B.A. from Colorado College and earned a M.B.A. from Stanford University.